



AFSCME LOCAL 4001

Representing Minnesota State College Employees

Serving Students with Pride

www.AFSCMELocal4001.org

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July 28, 2021

Greetings!

First, thank you to all the members of the Master Negotiation Team, especially our own Mary Falk and Andrew Ziebell, for their hard work to bring us the Tentative Agreement (TA) that was reached last week after 175 hours of bargaining over a 3-month period.

If you have not yet heard, here are a few highlights of the TA:

- 2.5% across the board increase each year of the contract
- Coverage of 3-D mammograms for anyone needing a mammogram
- No further design changes for the insurance plan for the plan years 2022 and 2023
- Additional 100 hours of injured on duty (IOD) leave
- Additional \$75 dollar for dollar match for deferred compensation
- Additional Juneteenth holiday observed
- We fought off furloughs and insurance increases

The next steps will be:

- Negotiations Assembly meets to make recommendation to members
- Members vote on ratification
- Contract sent to Sub Committee of Employee Relations
 - They can do nothing, vote it up or vote it down. If they do nothing or vote to approve the contract goes into effect retroactively to July 1, 2021
- Full Legislature receives contract and votes to approve or deny contract.

In Solidarity,

Joel Hoffman, President
AFSCME Local 4001