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AFSCME LOCAL 4001

Representing Minnesota State College Employees Serving Students with Pride www.AFSCMELocal4001.org

August 27, 2019

Siblings,

Wow, Fall Semester and a new academic year has begun. I can't believe summer is over again. It seems like it just started. I hope you were all able to get some time away and recharge your batteries. I have to say I was wishing I could have had another week or two before faculty and students came back, but it is great to have them here this week. The energy they bring just makes things fun.

By now, you should have heard our members have voted to approve the proposed contract. The next step is for the Sub-Committee on Employee Relations to take it up. They have 3 options:

- 1. They can vote to approve and then it would go into effect retroactively to July 1.
- 2. They could do nothing and then after a short period it would go into effect retroactively to July 1.
- 3. They could vote it down. (With the make up of the committee evenly split between Democrats and Republicans this seems unlikely to happen.)

After the full legislature reconvenes, they will take up the contract and hopefully ratify it.

I want to send a huge thankyou to those who served on the negotiations assembly as well as the rest of the Master team. Your work is appreciated. It was a privilege being elected to represent you on the Master team again. It was a lot of work, but it was worth it.

As we move on to the next year please remember to ask your coworkers who may not be a member to join our union. Because, we are stronger together than separate.

I also want to remind all of you that if you have questions please do not hesitate to contact me. I will also try to meet you as I travel to different campuses this year.

Respectfully and in Solidarity,

Joel Hoffman, President AFSCME Local 4001